



CARE[®]

34th

**Annual Report
1980**

The Purpose of CARE


Abject poverty, gnawing hunger, needless ignorance and illiteracy, and wasting disease stifle the lives and still the aspirations of millions of men, women and children in the developing parts of our world.

The purpose of CARE is to assist these unprivileged people and the victims of natural and other disasters. CARE helps people to help themselves to lead healthier and more productive lives, emphasizing self-reliance and self-improvement. In partnership with those overseas who continue its work, CARE focuses all its resources to alleviate the effects of low productivity and lack of services and resources, relieve the inhumanity of hunger and malnutrition, improve the conditions of life, and, through its medical arm, MEDICO, overcome disease and illness. The dignity, needs, and cultural and social values of the people assisted are fully respected. CARE interprets to the developed world the complexity and depth of the problems confronting the developing world.

To implement this purpose, CARE provides a private, international, non-profit, cooperative, non-sectarian, and non-political means through which more fortunate people and institutions can express their compassion and concern. By the contribution of their funds, materials and services to CARE, they support the unfortunate in developing countries in their struggle to eliminate hunger, end poverty, become literate, and create a better quality of life for themselves, their children and their neighbors.



Chairman Wesley at a refugee camp in Thailand near the Cambodian border. CARE/MEDICO nurse Paula Herberg treats a Cambodian refugee mother and child.



A Message to the Supporters of CARE

EDWIN J. WESELY
Chairman

WALLACE J. CAMPBELL
President

After nearly 35 years — why CARE?

Across the world 800 million hopeless people are on the brink of starvation. Victims of natural and other disasters are hungry, ill and in urgent need of help.

An unusually large number of emergencies marked the fiscal year that ended June 30. The plight of refugees, particularly the suffering of the Kampuchean (Cambodian) people, involved much of CARE's efforts. We sent significant aid to the Afghan refugees and the Indochinese boat people. CARE also rushed emergency assistance to victims of drought in East Africa, civil war in Nicaragua and Hurricane David in the Dominican Republic.

At the same time, basic supplementary feeding and nutrition programs and community and economic development projects helped lay the foundations of a better life for millions of poor people whose very existence is a daily emergency in the Third World.

We take pride in the compassion of the millions of Americans, Canadians, Europeans and others who, through CARE, helped millions of the world's most impoverished people survive and gave them the means, the hope, and the know-how to build better lives for themselves and their families. We regret, however, that we lacked the resources to do more.

Our task is to extend CARE's assistance further throughout the developing world to help relieve vast human misery.

World Conference

The challenges of the 1980's were faced at CARE's World Conference in May. The conference was dedicated to the late Bertran D. Smucker, Assistant Executive Director for overseas operations, who died in March after more than three decades of devoted service to the ideals of CARE.

The urgency of meeting the changing needs and conditions of the world's neediest people was emphasized. Increased food production, methods of generating income and improving the status of women were established as priorities. We were impressed by the careful analysis, extensive study and imaginative thought reflected by members of the CARE staff in discussions of how to develop and apply aid most prudently and effectively in economic and human terms.

How CARE Works

CARE does this through a multi-pronged approach

that includes helping communities build health clinics, schools, roads to get their produce to market, and potable water systems to reduce rampant debilitating water-borne diseases; providing nutrition education, agricultural expansion know-how to help poor farmers grow more food, and loans and assistance in setting up small businesses and cooperatives, and upgrading health care, both hospital-based and in the countryside.

All CARE programs concentrate on the development of local human resources. Sustained development requires a reservoir of trained people, but development does not fully benefit a community if most of its people are hungry. That is why food aid is vital to many of our Third World partnerships which encompass a wide range of CARE self-help development programs.

A prime purpose of CARE is to provide food to children who are malnourished and starving so that they may become physically and mentally able to deal with the learning process, and food for men and women involved in food-for-work flood control, road building and other projects. We are convinced by experience that most people in need want to help themselves and will do so if given the opportunity. To give more and more people this chance, we must expand our Third World programs and make them even more effective. To do so we need additional partners in the developed world to augment our efforts.

Internationalization

CARE was organized in the U.S. to send food packages to World War II victims in Europe. As Europe recovered, CARE evolved into its present form, sending aid where most needed in developing countries in Africa, Asia, Latin America and the Middle East. Our information and fundraising offices had been limited to the U.S. and Canada until recent years.

Internationalization is designed to increase potential resources and to stimulate additional ideas and personnel from other nations. Friends and supporters in a number of countries that received assistance from CARE during postwar years have already helped substantially in CARE's extended cause. Internationalization increases that opportunity.

For many years CARE Canada had the advice and assistance of an advisory committee of distinguished Canadians. Three years ago the committee was enlarged by the election of representatives of organizations that are the counterparts of the U.S. organizations that direct CARE. In July of this year CARE Canada became a totally Canadian-directed counterpart of CARE USA. Tom Kines, who had served for years as head of the Ottawa office, became National Director of CARE Canada. Support from Canadian contributors increased and the Government of Canada matched the funds contributed for self-help and development projects dollar for dollar. Independence proved an important incentive.

Four years ago CARE opened a liaison office in Bonn



President Campbell inaugurates soy processing plant CARE helped build and presents first package to President Rodrigo Carazo Odio of Costa Rica, left.

after a task force from the board of directors and executive staff studied the opportunities for further internationalization. CARE Europe found a positive and significant response. In West Germany the support was particularly enthusiastic. In March of this past year the advisory board of CARE Deutschland became its full-fledged board of directors, and today CARE Deutschland is the totally independent German counterpart of CARE in the United States.

As a move to further internationalization, CARE is assisting a group of individuals and organizations to establish a CARE Norge (Norway). An office has been set up in Oslo to implement this program. We are exploring counterpart efforts in Australia.

A new organization to be known as CARE International is now being born. It will be directed by CARE USA, CARE Canada, CARE Deutschland, CARE Norge and other organizations as they mature to independence. It will be the responsibility of CARE International to implement and oversee programs in less-developed countries for the member organizations.

For his successful efforts toward CARE's internationalization, special appreciation goes to Dr. Philip Johnston, our new Executive Director. Dr. Johnston was Director of CARE Europe and CARE Deutschland prior to assuming his present position in June. In his 17 years with CARE, Dr. Johnston served in several developing countries. We look to him with confidence in directing overall operations during our 35th anniversary and in the years ahead.

Board Changes

We note with deep regret the deaths of four long-time board members whose unselfish dedication made a lasting impression on the character of CARE. They were: Ben Touster, former Chairman; Countess Alexandra Tolstoy; William E. Phillips, past Assistant Treasurer, and Wilmer J. Kitchen, former Secretary.


We are pleased to welcome the National Council of State Garden Clubs to our membership. Eleanor Crosby serves as their director. We also welcome Ruth Salevouris, Senior Vice-President of N. W. Ayer ABH International as a public member. Among other responsibilities, she is chairing CARE's 35th Anniversary Committee. Dr. Patricia Russell was elected to chair the MEDICO Advisory Board, succeeding Dr. Paul Spray, who received MEDICO's Distinguished Service Award in June for outstanding service. A frequent overseas volunteer, Dr. Spray is the fifth person to receive the award since it was first presented in 1974. He will continue as a public board member.

We want to express our deep appreciation to all the MEDICO volunteers who have served overseas at their own expense. Our gratitude goes as well to other volunteers who have worked tirelessly for CARE in various capacities, from clerical jobs to chairing major events, and to the many organizations whose donations of their products augment CARE and MEDICO programs. We also want to recognize members of the print and broadcast media who have devoted generous space and time to reporting on CARE's worldwide activities.

Without our contributors the work of CARE would be totally impossible. Your concern expressed by your humanitarian response to the urgent needs of destitute people around the world has been marshalled into the programs and projects highlighted in this report. The generous donations from our friends in the U.S., Canada, Europe and elsewhere, including government employees here and abroad through the Combined Federal Campaign, have given millions of people hope for a fuller life.

It is with deep gratitude that we dedicate this 34th annual report to our donors. Our donors are the heart of CARE; our beneficiaries make it all extraordinarily worthwhile.

Eleanor J. Crosby *Wallace Campbell*



To the Board of Directors

PHILIP JOHNSTON, PH.D.

Executive Director

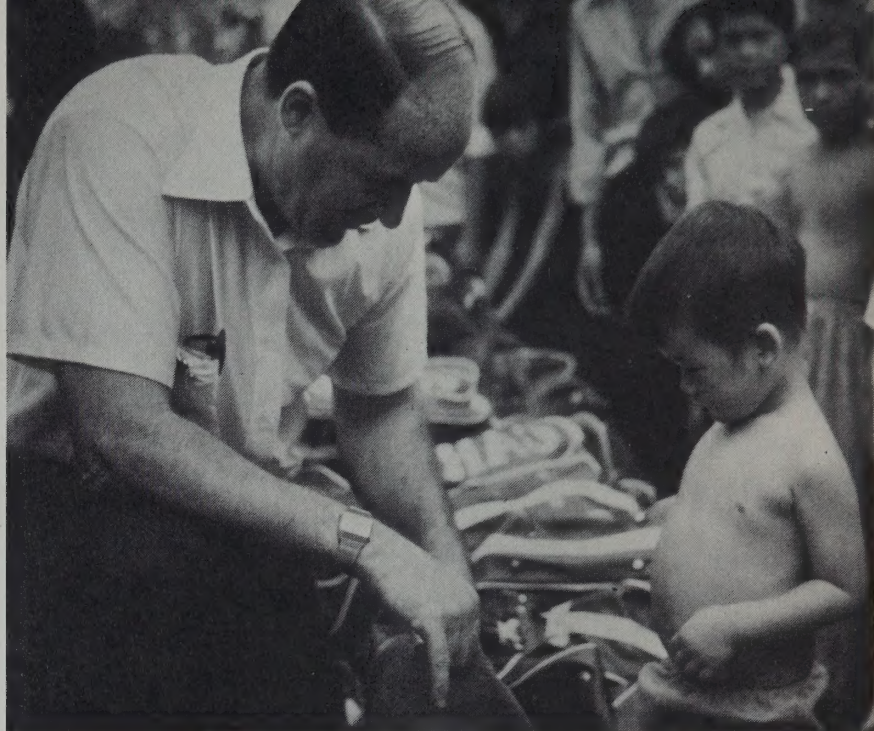
I join with President Wallace Campbell and Chairman Edwin Wesely in their expression of sincere appreciation to you, our donors. Your continued generous support and belief in CARE enable us to fulfill our responsibility to those who want to work themselves out of their impoverished circumstances. On behalf of these beneficiaries and the entire CARE staff we convey to you our gratitude for making it all possible.

The greatest task that we faced was fulfilling all our commitments to numerous community and village self-help groups in developing countries while coping with substantially higher inflation rates than originally envisioned. The challenge of increasing costs is placing a greater burden on all of us at CARE as we seek ways of providing assistance within the originally approved budget. Belt-tightening has always been a feature of CARE. During fiscal year 1980 the belt-tightening was squeezed even further.

The attempt to reduce costs must be seen in relationship to the unprecedented number of natural and other catastrophies to which CARE responded. Our ability to deliver emergency assistance was not impaired and we efficiently participated in delivering vast quantities of emergency supplies to special problem areas such as Thailand and Kampuchea (Cambodia), Pakistan, Nicaragua, the Dominican Republic, Uganda and others.

I am proud that out of every dollar of support, based on both contributions in cash and in-kind, 95 cents is spent directly on development programs, disaster and emergency relief overseas. This is attributable to the multiplier we put to work in garnering tremendous support from governments in the U.S. and elsewhere. Only three cents out of every dollar goes for fundraising, while two cents is spent on management and general administration.

Furthermore, each donor dollar was multiplied in fiscal 1980 to provide \$6.73 worth of aid. This was accomplished by stringent economy measures and by combining cash and contributions-in-kind with U.S. PL 480 Food-for-Peace commodities (valued at \$91,842,075 plus \$40,241,756 for ocean freight); grants from the Agency for International Development (AID), the Canadian International Development Agency (CIDA), the Norwegian Agency for International Development, the Ministry of Economic Cooperation of the Federal Republic of Germany, and the Ministry of Foreign Affairs of the Gov-



CARE Photo

Dr. Johnston hands a kit of relief supplies to one of the younger Indochinese 'boat people' in Indonesia.

ernment of the Netherlands; host government support; merchandise and equipment from food processors, medical supply firms and others, and volunteer medical specialists' time and skills. In addition, beneficiary communities donated labor and available materials for various projects, the enormous value of which simply cannot be calculated. Contributions-in-kind totalled \$13,906,005 compared to \$4,294,701 last year.

During fiscal 1980 CARE had operations in 38 Third World countries. Providing food, and thereby helping hungry people to survive, is a major emphasis of CARE's work. However, survival is not enough. CARE helps people help themselves so that they themselves are involved in the process of combating poverty.

About half of CARE development programs are in the area of health, nutrition and sanitation. This includes constructing water systems, food storage warehouses and health clinics, as well as training medical and health care personnel to provide improved services in city hospitals and remote rural clinics. Instruction in nutrition, health and sanitation is provided for children and adults at community centers, schools, and clinics, and is an important part of many water systems and feeding programs.

During fiscal 1980 CARE delivered more than 643 million pounds of nourishing food, including over 640 million pounds of PL 480 food, to approximately 30 million people, most of them children. Some 20 million children were fed regularly at schools, hospitals, orphanages, and health care centers. Pregnant and nursing mothers received food and health care as well as nutrition education at mother/child health centers. More than nine million people received food from CARE through food-for-work projects. These included building dams, irrigation

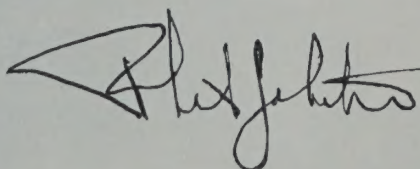
canals, wells, roads, and flood control embankments. Food is also the most essential initial commodity rushed to disaster victims.

On behalf of CARE, I want to extend my appreciation to former Assistant Executive Director John T. Thacher, who retired in March, for his unflagging dedication to the organization, and, especially, for laying the groundwork for the internationalization of CARE. He is continuing as a consultant.

George H. Radcliffe has succeeded the late Bertran Smucker as Assistant Executive Director for overseas operations. He brings 16 years of experience overseas to this vital role. Peter Reitz, who also has had extensive experience overseas during his 17 years with CARE, was appointed Director of CARE Europe and Technical Advisor to CARE Deutschland.

In conclusion, I want to repeat the thanks of the many millions of people who have benefitted from the generosity of CARE donors whose concern is directly linked to improving the lives of those in great need. I want to record my appreciation for the splendid efforts of international staff members and national employees overseas who labored side-by-side to design, administer, and evaluate the programs that help their fellow countrymen and women.

My sincerest congratulations for a job well done also go to those people who work day in and day out telling the CARE story and asking people to support our work. To all the staff at World Headquarters and in the regional offices, as well as the board members and other volunteers who contribute so much of their time and effort to provide the leadership of CARE, may I say that it is a pleasure to work with you. I trust that you receive the same degree of purpose and fulfillment that I receive from realizing that we are a part of a very special organization.

A handwritten signature in dark ink, appearing to read "Bertran Smucker". The signature is stylized with a large, sweeping initial "B" and a long, horizontal flourish extending to the right.



*Her smile speaks
for millions of
children world-
wide whose hopes
for the future are
brightened by
CARE.*



Bangladeshi farmers learn ways to increase food production.



For these children in Belize, farming is part of schoolwork.



Summary: CARE Programs

CARE and MEDICO help poor people throughout the developing world by:

- providing supplementary food and nutrition education to reduce hunger and malnutrition.
- furnishing tools, materials and know-how to help villagers build schools, clinics, improved water systems, and farm-to-market roads.
- helping farmers to grow more food by teaching them more efficient methods and providing the means to do the job.
- training public health workers in basic medical services and instructing doctors and nurses in improved medical techniques.
- rushing emergency aid to victims of disaster and helping them to rebuild as soon as possible.

All of these programs are designed not only to help desperately poor families survive but to enable them to work toward becoming self-supporting.

The following is a brief summary of programs in Africa, Asia, Latin America and the Middle East.

■ **BANGLADESH:** Equipment was provided for 8,145 agricultural cooperative members, 5,008 acres were irrigated, and more than 2,380,000 pounds of vegetables were marketed. Via food-for-work projects, 1,433,333 agricultural workers and their 7,168,817 dependents received food. Income-generating projects in women's co-operatives included poultry and vegetable production; 2,372 cooperative members studied nutrition, and 4,958 children and nursing mothers received vitamin A supplements. MEDICO volunteer visiting specialists provided training in orthopedics, reconstructive surgery and anesthesiology; 280 family health workers were trained and 332 trainees' field work was monitored.

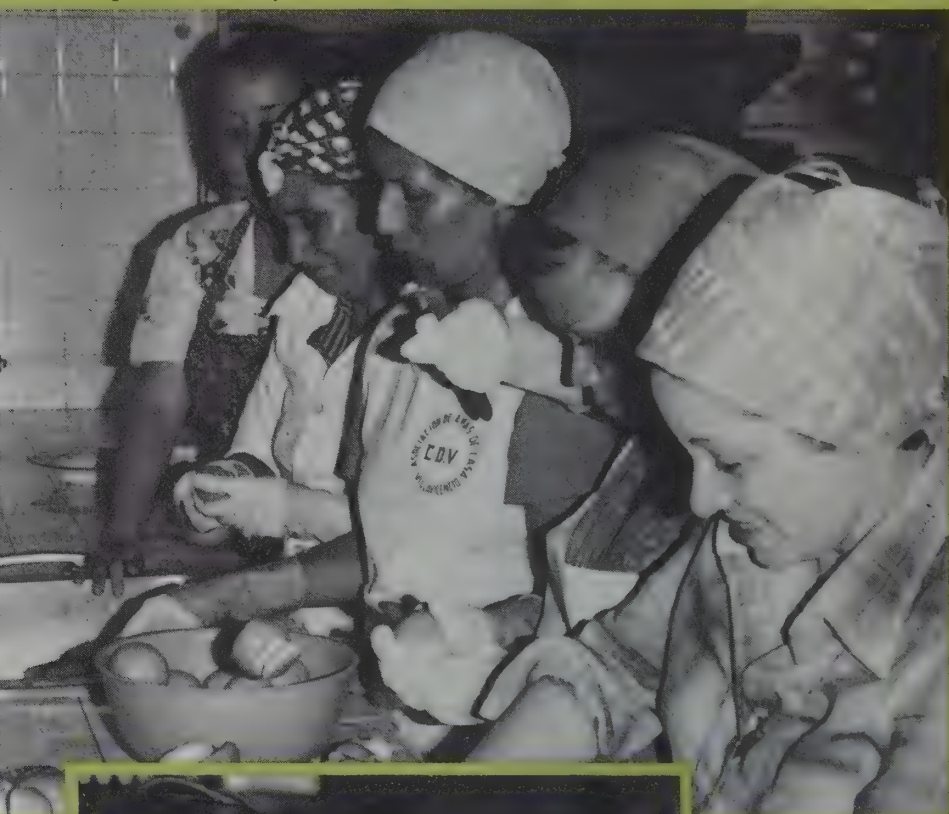
■ **BELIZE:** In a rural primary education project comprising 2,391 students and 39 teachers in 14 schools, 80 new teachers were graduated and 105 student teachers trained in a curriculum combining agriculture and academics. Hampered by old techniques limiting the variety and quantity of their catch, 130 fishermen learned new methods and became familiar with new equipment. A corn drying machine was provided to assist subsistence farmers in storing and marketing their harvests; 110 participating farmers dried 200,000 pounds of corn for sale. In health and sanitation efforts, 21 wells were dug and equipped with handpumps, and 237 latrines were installed.



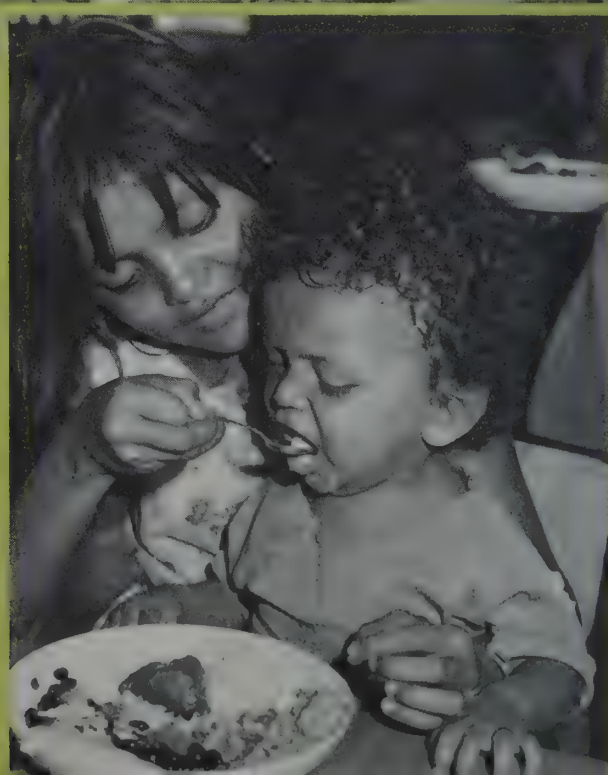
CARE Photo by Luis Rojas

Bolivian villagers work on a water system for their community.

Colombian women learn how to preserve fresh food to improve their families' diet.



CARE Photo by Edith Rodriguez



This Costa Rican child gets a helping hand—literally and figuratively—through a CARE feeding program.

- **BOLIVIA:** Supplementary food reached 10,000 children and mothers, and 36,000 people were fed through food-for-work projects. At the year's end, 29 rural water systems had been completed and 10 more were under construction; 58 community members received training in the systems' maintenance. Rural villagers also helped build 280 latrines. Twenty-seven farmers' cooperative members planted improved-variety potatoes, and the harvest was 41 percent greater than by traditional methods.
- **CAMEROON:** Six women's agricultural cooperative groups with a total of 208 members were aided in planting maize, yams, peanuts, beans and plantains; CARE helped one group build a cooperative center and another group implement a poultry project. Construction activities included classrooms and community centers. Training was provided for villagers in water hygiene and management, and six water sources were built or improved.
- **CHAD:** Civil war in Chad forced the suspension of all programming and the evacuation of CARE's staff before the close of the fiscal year. From June through November of 1979, however, 4,700,207 pounds of emergency food reached 78,000 Chadians who had fled violence in the southern part of the country.
- **CHILE:** Training in nutrition or gardening was provided for 2,834 teachers, and 1,729 school and family vegetable gardens were planted. In a large food-for-work project reaching 36,000 workers and their 212,000 dependents, 1,233 miles of road were built or improved and 10,000 people received vocational training. Supplementary food went to 42,700 preschool children.
- **COLOMBIA:** In agricultural development projects, 898 acres of crops and 20 demonstration plots were cultivated; revolving credit loans were provided for improvement of small farms. Reforestation efforts were boosted by the planting of 15,300 trees. Thirty-eight water systems and three health posts were built. In complementary health activities, 8,265 people were vaccinated, 822 latrines were installed, and health education was provided in 21 communities. Materials were distributed and 192 extension workers trained to teach rural women food preservation methods and the benefits of breast-feeding.
- **CONGO:** New program; preliminary activity.
- **COSTA RICA:** In various feeding projects, 340,833 people, most of them children, received supplementary food. Twenty-three nutrition education centers were built. In a food processing plant CARE helped build, 826,555 pounds of indigenous blended food was produced to improve the nutritional well-being of rural children. Farmers were assisted in planting 568 acres of soybeans, yielding a harvest of 405,646 pounds. To supply fresh water, 279 hand water pumps were installed and 263 rural villagers trained in their maintenance.
- **DOMINICAN REPUBLIC:** Supplementary food reached 163,000 children and 35,000 mothers, and 233,000 people received emergency rations following Hurricanes David and Frederick. Other post-hurricane aid included emergency medical care by MEDICO and reconstruction



CARE Photo by Lawrence F. Sykes

CARE helped Dominicans rebuild homes and schools after Hurricane David.

Egyptians build a shelter to house fishermen on the arid shores of High Dam Lake.



CARE Photo by Michael Rellis



Honduran children play in front of a school CARE helped their community build.

of homes and schools. Sixty-seven schools received seeds and tools, and 200 teachers were trained in modern agricultural methods. CARE helped young farmer clubs learn new food production and marketing techniques. Through MEDICO, training was provided in orthopedic and facial surgery, as well as in operating room and intensive care procedures.

■ **ECUADOR:** Four schools, two community centers and eight health centers were built; three wells were renovated for irrigation use. Construction was completed on a plant-and-warehouse complex to process a nutritious blended food for distribution to undernourished children, pregnant women and nursing mothers. Training of both construction and maintenance teams complemented the installation of 30 rural water systems. Supplementary food reached 38,250 mothers and 89,250 children.

■ **EGYPT:** To aid fishermen on the shores of High Dam Lake, three shelters were built, housing a total of 49 men, and another five were under construction at the year's end; 44,000 tree seedlings were cultivated; saplings were planted on the lake's barren shore; vegetable gardens were planted at four sites, and medical care was provided via a health services boat. Elsewhere, 18 family planning awareness centers were established and food provided for the 111,905 women registered. More than two million pounds of food was supplied in a project aiding Bedouins and others living in the Sinai, a project formerly under the auspices of CARE/Israel.

■ **GUATEMALA:** In a food-for-work forest and soil conservation effort, 11,986 workers and their 59,930 dependents were fed. Project activities included 2,118,023 forest trees and 12,547 fruit trees planted, 109 acres of farmland terraced, and 462 miles of contour ditches dug. Supplementary feeding programs reached 27,123 mothers and 170,877 children. Construction efforts encompassed 258 rural schools built or repaired, 18 health posts and four water systems.

■ **HAITI:** More than 250,000 people were fed in food-for-work and supplementary feeding projects. Rural development included 750,000 trees planted for reforestation, 83 miles of road built or repaired, 10 wells drilled for irrigation, and construction of 12 water systems, 528 latrines, 230 beehives, four agricultural warehouses and 50 silos. Two preschool nutrition and education centers were built, bringing to 5,263 the number of children being helped in this ongoing effort. Ten craft centers were built in a small industries project, and more than 687 acres planted to provide craftspeople with raw materials.

■ **HONDURAS:** Water systems were built in 39 communities and teams of villagers trained to maintain them. In other construction activities, 22 houses and 180 classrooms were completed. Forty-six subsistence fishermen received materials and equipment to improve their catches. Supplementary food reached 10,000 mothers and 285,000 school and preschool children. Planning was undertaken for the resumption of a MEDICO volunteer visiting specialist program to begin in fiscal 1981.

Supplementary feeding is a major part of CARE programming in India.

CARE Photo by H. L. Samant



Subsistence farmers in Jordan learn how to build barbed wire fences to protect their fields from grazing animals.

CARE Photo by Christopher Smith



These Kenyan youngsters eagerly await the opening of a school built with CARE's help.

- **INDIA:** Of the 14,649,000 people fed through various feeding programs, all but 60,000 were children. Health training was provided for 11,420 teachers and 900 health workers. Construction activities included 603 child care centers, 19 nutrition centers, 75 central or school kitchens and 101 food warehouses. Immunizations against polio, smallpox, tuberculosis and diphtheria were administered to 1,170,488 people; 1,326,783 people received nutritional supplements or deworming doses. Food production efforts encompassed the establishment of irrigation systems, poultry units and kitchen gardens.
- **INDONESIA:** Cumulative work in several community improvement projects resulted in 1,250 home gardens established, 450 school desk-and-chair units (each accommodating two children) provided, 65 water systems built or improved, and 62 water pumps and 21 sanitary facilities installed; construction or substantial rehabilitation was completed on 272 classrooms (including construction of a three-room school for handicapped children), five clinics, 290 rural houses and two bridges. Kits of relief supplies were distributed to 22,500 Indochinese "boat people."
- **ISRAEL:** Equipment was furnished for 24 vocational training centers, and 4,690 young people and adults (many of them handicapped) received training in welding, carpentry, sewing, plumbing, bookkeeping and literacy. Seven community centers were built. Via food-for-work, 465 acres of farmland underwent soil conservation, 897 beehives were improved, and veterinary services were provided for 74,941 head of cattle or sheep.
- **JORDAN:** Supplementary food reached 30,925 children through mother/child health centers, child care centers, kindergartens and institutions. Community improvement work comprised construction or rehabilitation of 17 schools, four clinics, seven water systems and four community centers. Agricultural projects included fencing, terracing, tree planting, land improvement and construction or repair of two irrigation systems.
- **KAMPUCHEA (CAMBODIA):** CARE joined a coalition of six voluntary agencies which provided rice and vegetable seed, irrigation pumps, medical and school supplies, blankets, tools and more to people inside Kampuchea.
- **KENYA:** Approximately 118,800 people are benefitting from the installation of 28 rural water systems; 41 maintenance teams were trained to ensure the project's longevity. Sites were selected and materials delivered for the construction or improvement of 71 schools, six health centers and 25 polytechnic institutes, which were all in various stages of completion at the fiscal year's end.
- **LESOTHO:** To generate much-needed income, 488 cooperative members (most of them women) were trained to spin mohair yarn from the fleece of local Angora goats. Almost 300 of the previously trained spinners received additional training in spinning different types of yarn. More than 20,000 pounds of yarn was produced, and training in cooperative management and bookkeeping was provided. A dyeing plant was completed to increase the yarn's marketability.



Tree seedlings for soil conservation, land protection and fruit production are raised in CARE nurseries in Niger.

CARE Photo by James Borton



CARE supplied looms, cloth and embroidery kits to Afghan refugees struggling to become self-supporting.



CARE Photo by Manuel Alvarado

Self-help is a vital ingredient in the construction of this water system in Peru.

- **LIBERIA:** Ninety water systems — 12 wells and 78 spring catchment systems — were installed and an additional 26 were expanded or improved. Health education courses were conducted in 82 communities and low-cost latrine construction was demonstrated in 15 villages. A school construction project yielded 25 two- and three-classroom units, and supervisory staff received training.
- **MALI:** Five community councils were formed. Community improvement projects included the establishment of four village vegetable gardens and the provision of irrigation for each, a dam to supply water for irrigation and cattle, and the formation and equipping of a fishermen's cooperative. Construction activities resulted in 18 wells and seven three-classroom schools; 120 school desks were provided.
- **NEPAL:** Training curricula were developed through MEDICO for nurses, assistant nurses, nurses' aides and nurse-midwives. In-service training workshops were conducted for hospital personnel. A nursing manual was being prepared at the close of the fiscal year.
- **NICARAGUA:** Post-civil war activities included provision of 180,366 pounds of seed, 225,759 pounds of fertilizer and \$17,109 worth of tools for farmers, assistance to the Ministry of Education's school reconstruction efforts, and construction of 22,484 school desks. Hand pumps were installed and the 2,025 acres irrigated produced 2,300,000 pounds of grain. Two sewing workshops created jobs for women who lost husbands, sons or brothers in the war, becoming their families' chief wage earner.
- **NIGER:** In various soil conservation and land protection projects, seven nurseries were established to produce trees that will bear fruit, act as live fencing, provide firewood or serve as windbreaks; 217,000 seedlings were produced. To supply water for crops, 65 wells were dug. Subsistence farmers learned ways to defend land from sand, water and wind erosion, and were trained in well construction, live fencing maintenance and vegetable gardening.
- **PAKISTAN:** CARE suspended operations in Pakistan at the close of fiscal 1979, but an emergency program to help Afghan refugees was established during fiscal 1980. Medical supplies and equipment, blankets, and shoes were provided. Self-help construction of 50 water wells was completed. Looms, embroidery kits and cloth were supplied to enable refugees in five camps to learn or resume ways of supporting themselves.
- **PANAMA:** School kitchens were built to provide undernourished children in 147 schools with nutritious hot lunches; 47 school vegetable gardens were established. Supplementary food reached 6,400 mothers and 97,600 preschool and school children. To help increase educational opportunities for rural children, 83 primary school classrooms were constructed.
- **PERU:** In school construction efforts, 524 rural classrooms were built. Construction of 56 miles of irrigation canals helped farmers increase agricultural productivity. The completion of 38 water and four sewage systems, as well as instruction in health and sanitation, helps rural villagers. Ten volunteer visiting specialists served in a new

Nutrition education complements school feeding and the building of school kitchens in the Philippines.



This road in Sierra Leone will enable farmers to sell surplus crops; health workers will have access to rural villagers.



CARE Photo by Charles Laskey

CARE provided aid for Kampuchians who remained in their country and for those who, like this family, crossed the border into Thailand.

CARE Photo by Rudolph von Bernuth



MEDICO project; 160 surgical demonstrations were conducted, and 180 hours of lectures were delivered to medical students and staff.

- **PHILIPPINES:** More than 1.7 million people received food via supplementary feeding through schools, hospitals and mother/child health centers or food-for-work community improvement projects. Construction or repair work included 456 water systems, 159 child care, feeding, health or community centers and more than 170 miles of road. Pumps, garden tools and kitchen equipment were supplied to primary schools to help staff and children produce their own nutritious lunches.
- **SIERRA LEONE:** Roads connecting isolated villages with each other and with the existing transportation network aid many kinds of development; 70 miles of road were built and 303 miles regraded, repaired or maintained. Thirty-seven extension workers learned ways to teach health and sanitation practices to rural villagers, most of whom are illiterate. Visual materials and 10 cassette tapes dramatizing the health lessons were prepared.
- **SRI LANKA:** A school feeding program reached 1,085,000 children. More than 12,430,000 pounds of Thripasha, a nutritious soy/corn supplement, reached 550,000 children and mothers, and a processing complex for Thripasha production was completed in January. Nutrition education encompassed distribution of 12,500 brochures and posters, development and demonstration of 24 recipes using soybeans, and the training of 522 home level extension workers to teach villagers how to incorporate soybeans into their diets. "Soyanews," a newsletter produced in three languages for soybean farmers, reached a circulation of 19,528 by the year's end.
- **SUDAN:** New program; preliminary activity.
- **THAILAND:** Aid to desperately needy Kampuchean (Cambodian) refugees included establishment of feeding centers where up to 18,000 people were fed daily at four border camps; provision of fresh produce to an additional 150,000 refugees; medicine, medical supplies, and treatment by MEDICO staff, and distribution of 12,000 tons of rice seed. A total of 38,000 kits of emergency supplies were distributed to Kampuchians and 1,400 kits were given to Indochinese "boat people."
- **TUNISIA:** Forty-seven wells were dug or substantially rehabilitated to provide fresh water to rural villagers. In a self-help sanitation effort, 300 family latrines were constructed. Two health education teams were trained and serve as part of Tunisia's public health system. Supplementary food reached 156,000 schoolchildren, 113,400 preschoolers and 4,000 mothers. A MEDICO program through the Sousse Medical School focused on curriculum planning, course revision and lecturing.
- **UGANDA:** Emergency relief food reached 1,232,056 Ugandans. Over 978,000 pounds of seed and 108,300 hand tools were distributed to farmers and herders to help them rebuild their lives. Forty-eight classrooms were reconstructed. Six volunteer visiting specialists served through MEDICO, and training was provided for 210 medical students, 100 nurses, six interns and three orthopedic residents.

Combined Statement of Support, Revenue and Expenses and Changes in Fund Balances

CARE and Affiliated Organizations

Year Ended June 30, 1980 With Comparative Totals For 1979

1980				
Current Funds		Property and Equipment Fund	Total All Funds	
Unrestricted	Restricted		1980	1979
\$ 3,829,077			\$ 3,829,077	\$ 4,159,876
2,452,534			2,452,534	4,393,862
	\$ 6,118,982		6,118,982	4,916,258
11,733,260	2,071,200		13,804,460	5,118,774
228,983	(228,983)			
1,422,300			1,422,300	1,334,109
549,515			549,515	1,484,114
696,349			696,349	793,111
	2,003,494		2,003,494	1,768,903
3,352,287			3,352,287	2,309,480
3,388,997	228,983		3,617,980	2,346,567
651,347			651,347	652,331
2,529,835			2,529,835	1,792,980
		\$ 6,699,416	6,699,416	5,559,783
		(4,110,690)	(4,110,690)	(3,923,760)
\$30,834,484	\$10,193,676	\$ 2,588,726	\$43,616,886	\$32,706,388
\$ 6,002,805			\$ 6,002,805	\$ 4,006,159
1,422,300			1,422,300	1,334,109
	\$ 8,190,182		8,190,182	5,822,644
	2,003,494		2,003,494	1,768,903
		\$ 796,463	796,463	
7,425,105	10,193,676	796,463	18,415,244	12,931,815
2,800			2,800	2,700
1,162,765			1,162,765	1,162,765
585,864			585,864	1,635,625
660,000			660,000	641,600
17,124,308			17,124,308	12,562,306
3,873,642			3,873,642	2,133,554
		1,792,263	1,792,263	1,636,023
23,406,579		1,792,263	25,198,842	19,771,873
\$30,834,484	\$10,193,676	\$ 2,588,726	\$43,616,886	\$32,706,388

SUPPORT

Agricultural commodities donated by the United States Government	\$ 91,842,075	\$ 91,842,075	\$112,395,922
Contributions received:			
Donor contributions	\$ 26,884,816	26,884,816	21,253,994
Contributions-in-kind	13,906,005	13,906,005	4,294,701
Ocean freight reimbursement	40,241,756	40,241,756	43,244,712
United States Government grants and contracts	4,862,891	4,862,891	9,188,042
Other government grants and contracts	17,677,528	17,677,528	15,843,832
TOTAL SUPPORT	40,790,821	154,624,250	195,415,071

REVENUE

Interest income	788,736	788,736	623,137
Miscellaneous income—net	371,263	371,263	265,682
Gain on dispositions of property and equipment		\$ 64,829	82,447
TOTAL REVENUE	1,159,999	64,829	1,224,828
TOTAL SUPPORT AND REVENUE	41,950,820	154,624,250	196,639,899

EXPENSES

Program services:				
Development:				
Food distribution	7,985,845	130,788,154	278,883	139,052,882
Technical and material assistance	12,778,995	9,468,387	412,205	22,659,587
Medical training and support	1,069,940	155,656	28,629	1,254,225
United States Government grants and contracts		4,229,495	45,168	4,274,663
TOTAL DEVELOPMENT PROGRAM SERVICES	21,834,780	144,641,692	764,885	167,241,357
Disaster and emergency relief:				
Supplementary feeding	1,683,124	7,754,636	6,005	9,443,765
Reconstruction and rehabilitation	2,127,845	1,594,526	15,460	3,737,831
United States Government grants and contracts		633,396	5,699	639,095
TOTAL DISASTER AND EMERGENCY RELIEF	3,810,969	9,982,558	27,164	13,820,691
TOTAL PROGRAM SERVICES	25,645,749	154,624,250	792,049	181,062,048
Supporting services:				
Management and general	3,597,045		79,424	3,676,469
Fund raising	6,404,183		70,230	6,474,413
TOTAL SUPPORTING SERVICES	10,001,228		149,654	10,150,882
TOTAL EXPENSES	35,646,977	154,624,250	941,703	191,212,930
EXCESS (DEFICIENCY) OF SUPPORT AND REVENUE OVER EXPENSES	6,303,843	—0—	(876,874)	5,426,969

OTHER CHANGES IN FUND BALANCES

Property and equipment acquisitions from unrestricted funds	(1,915,181)	1,915,181	
Increase in equipment note payable	796,463	(796,463)	
Proceeds from dispositions of property and equipment	85,604	(85,604)	
EXCESS OF SUPPORT AND REVENUE OVER EXPENSES AFTER PROPERTY AND EQUIPMENT ADDITIONS	5,270,729	156,240	
FUND BALANCES, BEGINNING OF YEAR—Note C	18,135,850	1,636,023	19,771,873
FUND BALANCES, END OF YEAR—Note C	\$ 23,406,579	\$ —0—	\$ 1,792,263

See notes to combined financial statements



Combined Statement of Functional Expenses
CARE and Affiliated Organizations
Year Ended June 30, 1980 With Comparative Totals For 1979

	1980												
	Program Services								Supporting Services			Total Costs	
	Development Programs				Disaster And Emergency Relief				Management And General	Fund Raising	Total	1980	1979
	Food Distribution	Technical And Material Assistance	Medical Training And Support	United States Government Grants And Contracts	Supple- mentary Feed- ing	Recon- struction And Re- habilitation	United States Government Grants And Contracts	Total					
Salaries, payroll taxes and employee benefits	\$ 4,162,941	\$ 4,538,163	\$ 455,274	\$1,200,946	\$ 67,472	\$ 196,601	\$ 61,593	\$ 10,682,990	\$2,021,230	\$2,086,333	\$ 4,107,563	\$ 14,790,553	\$ 14,076,936
Location allowance	692,738	1,101,071	160,459	236,693	126,833	76,777	29,702	2,424,273				2,424,273	2,212,494
Professional fees, insurance and taxes	170,762	266,174	18,462	85,411	1,731	26,403	6,069	575,012	291,574	86,712	378,286	953,298	845,041
Telephone, telegraph, postage and miscellaneous haulage	172,013	144,709	8,713	27,670	763	20,821	5,291	379,980	186,153	170,830	356,983	736,963	645,358
Rent, utilities and miscellaneous repairs	383,211	302,001	19,401	62,160	12,693	57,627	4,274	841,367	443,124	175,088	618,212	1,459,579	1,239,878
Equipment rentals, and purchases of equipment charged to programs and supporting services	107,002	174,710	22,458	46,675	6,802	53,380	588	411,615	76,789	63,138	139,927	551,542	456,063
Supplies and services	266,345	193,402	8,200	43,257	3,134	48,002	10,310	572,650	114,071	75,215	189,286	761,936	532,292
Travel and transportation	421,296	498,468	42,903	95,957	31,012	95,373	6,250	1,191,259	135,373	129,130	264,503	1,455,762	1,401,414
Subscriptions and dues	2,433	462	31	154				3,080	30,219	13,216	43,435	46,515	39,568
Conferences, conventions and meetings									164,859	13,797	178,656	178,656	46,566
Direct mail and related postage, artwork, printing and general promotion									18,347	3,521,749	3,540,096	3,540,096	2,814,961
Vehicle maintenance	492,957	787,210	30,195	175,362	77,405	57,028	6,678	1,626,835	21		21	1,626,856	1,305,160
Interior delivery	957,249	95,223	1,599	5,964	192,550	2,164	310,724	1,565,473				1,565,473	1,333,054
Packing, purchasing and inland freight	4,949,736	13,480,884	411,843	2,173,567	2,989,119	3,028,113	178,577	27,211,839				27,211,839	22,303,223
Ocean freight	37,710,466	410,293	18,938	21,209	2,070,613	10,237		40,241,756				40,241,756	43,244,712
Value of agricultural commodities donated by the United States Government.	88,011,688				3,830,387			91,842,075				91,842,075	112,395,922
Sundry	273,162	254,612	27,120	54,470	27,246	49,845	13,340	699,795	115,285	68,975	184,260	884,055	791,474
TOTAL EXPENSES BEFORE DEPRECIATION AND AMORTIZATION	138,773,999	22,247,382	1,225,596	4,229,495	9,437,760	3,722,371	633,396	180,269,999	3,597,045	6,404,183	10,001,228	190,271,227	205,684,116
Depreciation and amortization of buildings, equipment and leasehold improvements	278,883	412,205	28,629	45,168	6,005	15,460	5,699	792,049	79,424	70,230	149,654	941,703	921,560
TOTAL EXPENSES	\$139,052,882	\$22,659,587	\$1,254,225	\$4,274,663	\$9,443,765	\$3,737,831	\$639,095	\$181,062,048	\$3,676,469	\$6,474,413	\$10,150,882	\$191,212,930	\$206,605,676

See notes to combined financial statements



Notes to Combined Financial Statements
CARE and Affiliated Organizations

NOTE A—ORGANIZATION

The combined financial statements reflect the operations of Cooperative for American Relief Everywhere, Inc. ("CARE") and its worldwide affiliated organizations. All significant inter-organization balances and transactions have been eliminated.

The Articles of Incorporation, as amended, provide that

CARE may be dissolved at any time, in accordance with the provisions of the Act under which it was organized. Accordingly, it has been CARE's policy to provide a funded reserve sufficient to defray the estimated amount (\$660,000 at June 30, 1980 and \$641,600 at June 30, 1979) of liquidation costs in the event of dissolution and that amount has been set aside in a reserve fund.

NOTE B—SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Contributions and Donated Services: Agricultural and other commodities received at no cost from agencies of the United States Government for distribution under contracts related to special relief programs are recorded at an ascribed amount

representing the market valuation placed thereon by the Commodity Credit Corporation.

Contributions-in-kind for use in assistance programs (including services of specialists involved in medical programs) are recorded at fair values on the date of contribution.

Unrestricted contributions received from the public are recognized as revenues when received. All contributions are considered available for unrestricted use, unless specifically restricted by signed agreements.

Government and local communities in countries in which CARE and affiliated organizations operate contribute labor and technical services, materials, transportation and storage facilities under various partnership nutrition and development programs participated in with CARE. The value of most of these contributions is not reflected in the accompanying financial statements because of the difficulty of measurement and because the contributions are generally not subject to CARE's control. Similarly, the value of space and time contributed by various media in the United States and elsewhere for CARE public relations and fund-raising campaigns is not reflected in the accompanying financial statements because it is not subject to control or measurement.

In accordance with various contracts, certain governments and non-governmental agencies have advanced cash to cover the costs of distributing donated agricultural commodities and to complete various projects with certain countries. Under the

NOTE C—UNRESTRICTED FUND BALANCES

A summary of changes in the unrestricted fund balances is as follows:

	Year	
	Working Funds	Special CARE Programs
Balances at beginning of year	\$1,162,765	\$1,635,625
Excess of support and revenues over expenses		
Amounts allocated by the Board of Directors		265,849
Amounts reverted to undesignated, available for general activities, as a result of expenditures		(1,315,610)
Increase in liquidation costs		
Amount transferred due to increased commitments		
Property and equipment acquisitions from unrestricted funds		
Increase in equipment note payable . .		
Proceeds from disposition of property and equipment		
BALANCES AT END OF YEAR	\$1,162,765	\$ 585,864

terms of the contracts, these funds can be drawn upon when stipulated portions of the contracts are fulfilled.

It is the policy of CARE and its affiliated organizations to defer the recognition of restricted support, except agricultural commodities, until goods are delivered or services rendered. Agricultural commodities provided by the United States Government are recorded as support when shipped to the overseas destination.

Inventories of Program Materials and Supplies: Inventories of purchased items are carried at average cost; inventories of contributions-in-kind are carried at fair value.

Property and Equipment: Expenditures for buildings, equipment and leasehold improvements in excess of \$1,000 are capitalized.

Depreciation is provided on the straight-line basis over the estimated useful lives of the assets. Certain assets acquired for programs are expensed in the year of acquisition (see Note E).

Bequests. Bequests are recorded when the amounts are definitely determinable. Allowances are provided for amounts estimated to be uncollectible.

Retirement Plan: CARE has a noncontributory retirement plan covering all eligible employees. Pension expense consists of actuarially computed current service costs and amortization of past service costs over a thirty-year period. CARE's policy is to fund pension cost accrued.

ended June 30, 1980

Liquidation Costs	Commitments For Ongoing Programs, And Undelivered Goods And Services	Undesig- nated, Available For General Activities	Total	
			1980	1979
\$641,600	\$12,562,306	\$2,133,554	\$18,135,850	\$17,783,216
		6,303,843	6,303,843	1,425,906
		(265,849)		
		1,315,610		
18,400		(18,400)		
	4,562,002	(4,562,002)		
		(1,915,181)	(1,915,181)	(1,125,417)
		796,463	796,463	(38,642)
		85,604	85,604	90,787
<u>\$660,000</u>	<u>\$17,124,308</u>	<u>\$3,873,642</u>	<u>\$23,406,579</u>	<u>\$18,135,850</u>

Under provisions of the Articles of Incorporation, the Board of Directors from time to time allocates amounts from undesignated fund balances to cover the cost of Special CARE Programs undertaken in addition to regular programs overseas, including disaster relief. There is normally a length of time between designation of funds and commencement of programs.

NOTE D—TRANSLATION OF FOREIGN CURRENCY ACCOUNTS

Foreign currency accounts and transactions are translated into U.S. dollars at current rates of exchange, except for inventories, prepaid expenses and properties and related depreciation and amortization which are translated at historical rates. Realized and unrealized exchange losses of \$7,000 in 1980 and \$174,000 in 1979 were charged to operations as incurred.

Assets and liabilities located in foreign countries were as follows:

	June 30	
	1980	1979
Assets	\$24,381,000	\$19,783,000
Liabilities	7,629,000	5,063,000

NOTE E—PROPERTY AND EQUIPMENT

The components of property and equipment are:

	June 30	
	1980	1979
Buildings	\$ 109,868	\$ 109,868
Data processing equipment	1,031,133	685,337
Vehicles and other equipment ...	5,043,890	4,501,336
Leasehold improvements	514,525	263,242
Less accumulated depreciation and amortization	(4,110,690)	(3,923,760)
	<u>\$2,588,726</u>	<u>\$1,636,023</u>

Property and equipment acquired for direct use in programs that are to be delivered permanently to the beneficiary of the programs are expensed in the year of acquisition. Such expenses amounted to \$799,509 in 1980 and \$1,895,329 in 1979.

NOTE F—EQUIPMENT NOTE PAYABLE

The note payable (collateralized by a security interest in certain data processing equipment) bears interest at 9% and is due monthly in installments of \$12,814, including interest, until December 31, 1986.

NOTE G—RETIREMENT PLAN

The provision for costs under CARE's retirement plan for 1980 and 1979 amounted to approximately \$480,000 in each year. Accumulated plan benefit information, as estimated by consulting actuaries as of January 1, 1980 (the date of the most recent actuarial report) and January 1, 1979, and plan assets are as follows:

	January 1	
	1980	1979
Actuarial present value of accumulated plan benefits:		
Vested	\$6,850,127	\$5,903,340
Nonvested	299,457	219,718
	<u>\$7,149,584</u>	<u>\$6,123,058</u>
Net plan assets available for benefits	<u>\$5,905,951</u>	<u>\$5,205,044</u>

During fiscal 1980, the plan was amended to increase certain benefits and, in addition, certain actuarial assumptions were changed (including an increase in the interest assumption from 5% to 6%). The net effect of these changes on the retirement plan expense for the current year is not material.

NOTE H—COMMITMENTS AND OTHER MATTERS

CARE and its affiliated organizations are obligated under noncancellable operating lease agreements for warehousing and office space at minimum annual rentals as follows:

Year ending June 30:

1981	\$ 491,000
1982	370,000
1983	312,000
1984	273,000
1985	251,000
Thereafter	817,000
	<u>\$2,514,000</u>

Total rent expense for the years ended June 30, 1980 and 1979 was approximately \$767,000 and \$677,000, respectively.

Letters of credit outstanding as of June 30, 1980 were approximately \$233,000.

Included in donor contributions is \$1,991,000 in 1980 and \$2,100,000 in 1979 received from a charitable trust.

**Report of Ernst & Whinney
Independent Auditors**

Board of Directors
CARE
New York, New York

We have examined the combined balance sheet of CARE and affiliated organizations as of June 30, 1980, and the related combined statements of support, revenue, and expenses and changes in fund balances and of functional expenses for the year then ended. Our examination was made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances. We have made a similar examination of the financial statements for the preceding year and our report, which was dated September 12, 1979, expressed an unqualified opinion.

In our opinion, the financial statements referred to above present fairly the combined financial position of CARE and affiliated organizations at June 30, 1980, and the combined results of their operations and changes in their fund balances for the year then ended, in conformity with generally accepted accounting principles applied on a basis consistent with that of the preceding year.

New York, New York
September 30, 1980

Ernst & Whinney

CARE Operations

Headquarters Senior Staff

Executive Staff

Executive Director
Philip Johnston, Ph.D.

Deputy Executive Directors
Frederick W. Devine
F. Merton Cregger

Assistant Executive Directors
Ronald P. Burkard
Ralph Devone
Evelyn P. Nazaruk
George Radcliffe
Richard Vogler
(Comptroller)

Executive Consultants
Frank L. Goffio
John T. Thacher

Department Directors

William E. Erickson
Financial Control

Alexander Klein
Public Information

George B. Mathues
Medical Volunteer Specialists

Susan Overman
Resource Development

Howard L. Powell
Procurement

Raymond Rignall
Program

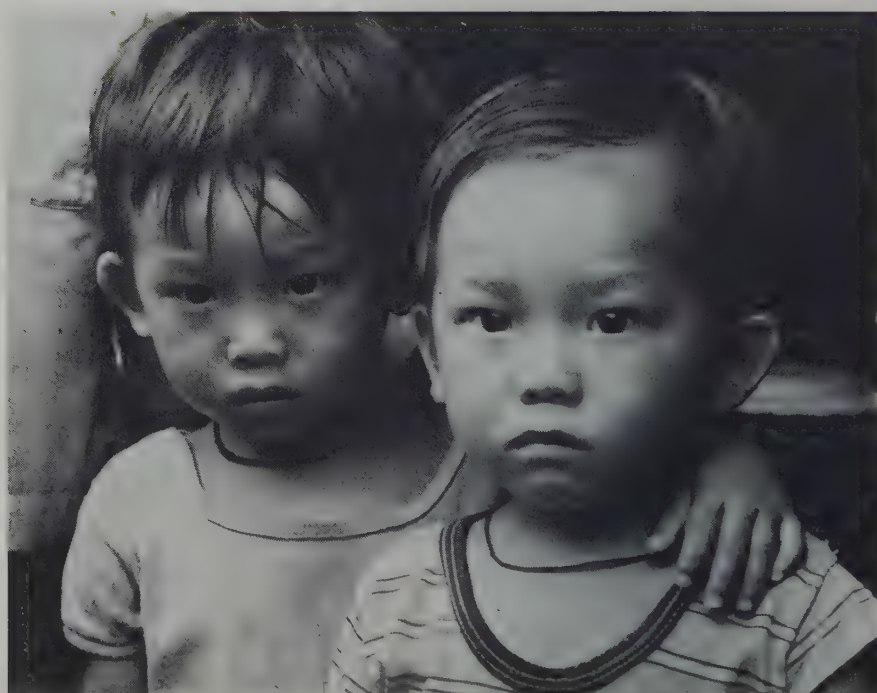
Donald R. Sanders
Overseas Operations

Charles Sykes
Washington, D.C., Program
Liaison Office

Leo R. Tintner
Management Information
Services

Robert J. Tortorici
Personnel

General Counsel: Leva, Hawes,
Symington, Martin & Oppenheimer



CARE Photo by Rudolph von Bernuth

*Their mute appeal explains, more eloquently than words,
why CARE is needed.*

Overseas Directors

- *Afghanistan**
(Operations suspended)
- *Bangladesh**
Christof Scheiffele
- Belize**
Harold Sillcox
- Bolivia**
Emil Steinkrauss
- Cameroon**
Ellis Franklin
- Chad**
(Operations temporarily suspended)
- Chile**
Robert Linder
- Colombia**
Neil Huff
- Congo**
Thomas Zopf
- Costa Rica**
James Puccetti
- *Dominican Republic**
Lawrence Holzman
(Acting Director)
- Ecuador**
George Menegay
- Egypt**
Allan Turnbull
- El Salvador**
(Operations suspended)
- Guatemala**
Michael Viola
- Haiti**
Lawrence Holzman
- *Honduras**
Justin Jackson
- India**
Douglas Atwood
- Indonesia**
Dallas Vipond
- Israel**
Edward Greaves
- Jordan**
Ralph Montee
- Kenya**
Daniel Roth
- Lesotho**
Marshall French
- Liberia**
Rudolph Ramp
- Mali**
Felix Ashinhurst
- *Nepal**
Edward Brand
- Nicaragua**
Timothy Lavelle
- Niger**
Frank Brechin
- Pakistan**
Douglas Atwood
- Panama**
James Puccetti
- *Peru**
Dale Harrison
- Philippines**
Henry Richards
- Sierra Leone**
Charles Laskey
- Sri Lanka**
George Taylor
- Sudan**
William Salas
- *Thailand**
Rudy von Bernuth
- *Tunisia**
Timothy Aston
- *Uganda**
Terence Jeggie
(MEDICO suspended
June 1980)

**includes MEDICO program*



A mother receives medical attention for her child in rural Bangladesh where CARE/MEDICO conducts a primary health services training project.



CARE photo

In Nepal, CARE/MEDICO nurse advisor Norma Smith (right) discusses young patient with a Nepalese graduate nurse as part of an in-service nursing education project in the Himalayan kingdom.



CARE photo by Ronwyn Ingraham

Dr. Paul Spray (left) with Dr. Roy Scholz and Dr. Patricia Russell as Dr. Spray received the MEDICO Distinguished Service Award.



MEDICO Advisory Board

Patricia H. Russell, M.D.
Chairman

John P. Adams, M.D.

*Ruth M. Bakwin, M.D.

Ronald Beetham, F.R.A.C.S.

Edward J. Blair, M.D.

**Joe M. Blumberg, M.D.

Maj. Gen. USA (Ret.)

George I. Blumstein, M.D.

Henry L. Bockus, M.D.

John A. Boswick, Jr., M.D.

Roy Brown, M.D.

Wallace J. Campbell

President of CARE

Nicholas L. Christopher, M.D.

Evelyn E. Cohelan, R.N.

Peter D. Comanduras, M.D.

**Mark B. Coventry, M.D.

W. Grayburn Davis, M.D.

V. T. DeVault, M.D.

Richard N. Edelson, M.D.

Henry L. Feffer, M.D.

Victor H. Frank, D.D.S.

Robert W. Frelick, M.D.

†W. Horsley Gantt, M.D.

Esther Gayle, M.T. (ASCP)

Glen Geelhoed, M.D.

Leo J. Gehrig, M.D.

C. M. Godfrey, M.D.

**Milton Gusack, M.D.

Jack Hanley

Charles U. Hauser, M.D.

Paul Hebert

Treasurer of CARE

John J. Joyce, III, M.D.

Hon. Walter H. Judd, M.D.

Robert E. Kennedy, M.D.

John A. Kenney, Jr., M.D.

John M. Keshishian, M.D.

Janith S. Kice, M.D.

John Harry King, Jr., M.D.

Paul H. J. Krogh, D.D.S.

F. Woodward Lewis, M.D.

Edward J. Lorenze, M.D.

Katharine E. Manchester

Col. USA (Ret.)

Kenneth A. Marshall

William S. McCune, M.D.

Donald E. McIntosh, M.D.

Allan M. McKelvie, M.D.

Harold S. Miner

Hon. Pres. of CARE

Joel Montague

S. Archibald Morton, M.D.

William H. Mosberg, Jr., M.D.

Robert D. Moseley, Jr., M.D.

**J. E. Mullens, M.D.

Charles L. O'Connell, M.D.

Colgate Phillips, M.D.

Charles M. Plotz, M.D.

Benedict E. Pothier, M.D.

Edward J. Resnick, M.D.

Francis Robicsek, M.D.

Robert A. Rose, M.D.

Andrew C. Ruoff, III, M.D.

M. Hadi Salem, M.D.

Roy O. Scholz, M.D.

Edward F. Schortman, M.D.

Hilliard M. Shair, M.D.

Robert S. Siffert, M.D.

Vice Chairman

Leonard Singerman, M.D.

Alverna Skoog, C.R.N.A.

Gregory S. Slater, M.D.

Fred C. Smith, Jr.

Marguerite L. Spence

Ethel Spore, R.N.

‡Paul Spray, M.D.

Richard B. Stark, M.D.

David A. Stewart, M.D.

Belinda C. Straight, M.D.

G. Thomas Strickland, M.D.

John R. Taylor, M.D.

Robert Teckemeyer

Frank M. Tooze, M.D.

Martha R. van der Vlugt, M.D.

Kenneth W. Warren, M.D.

Edwin J. Wesely

Chairman of CARE

Marjorie J. Williams, M.D.

Myron Winick, M.D.

Alan W. Zeller, M.D.

Secretary


Harry Zutz, M.D.

*Served part of fiscal year

**Appointed Consultant to Board Dec. 12, 1979

†We regret his death on Feb. 26, 1980

‡Chairman until Dec. 12, 1979



CARE Board of Directors and Member Organizations

Officers

Honorary President
Harold S. Miner

Chairman
Edwin J. Wesely

President
Wallace J. Campbell

Secretary
Jan Papanek, LLD

Treasurer
Paul Hebert

Representing

Congregational Christian
Service Committee, Inc.

International Rescue
Committee, Inc.

Cooperative League
of the U.S.A.

American Fund for
Czechoslovak Refugees, Inc.

Credit Union National
Association, Inc.

Vice Presidents

Teymuraz K. Bagration Tolstoy Foundation, Inc.

Samuel E. Bunker National Rural Electric
Cooperative Association

C. Ronald Goulding, DD Baptist World Relief

Hon. Robert W. Hansen Fraternal Order of Eagles

Edward H. Hoenicke Public Member
(Senior Vice President and
General Counsel, United
Airlines)

George K. Kenien The International Association of
Lions Clubs

Dorothy Knox Pilot Club International

Col. G. Ernest Murray The Salvation Army

Capt. John J. O'Donnell AFL-CIO

Norman Ross Public Member
(Senior Vice President, First
National Bank of Chicago)

Patricia Russell, M.D. Public Member
(Chairman, MEDICO
Advisory Board)

Marijo Shide General Federation of
Women's Clubs

George W. Stone National Farmers Union

All lists as of Sept. 15, 1980

**Directors
The Officers and:**

Representing

Edward Anderson	National Grange
Hon. Walter J. Bayer	American Relief for Poland
Alexander Bilyk, Ph.D.	United Ukrainian American Relief Committee
Henry L. Bockus, M.D.	Public Member (MEDICO Advisory Board)
John E. Bowman	World Ministries Commission of the Church of the Brethren
Howard D. Burbank	General Conference of Seventh Day Adventists
Eleanor Crosby	National Council of State Garden Clubs, Inc.
Roman Eller	Public Member (President, Mutual Service Insurance Companies)
David L. Guyer	Save the Children Federation
Jane C. Freeman	Girl Scouts of the U.S.A.
Dorothy Height	National Council of Negro Women, Inc.
Vladimir Kavan	Public Member (President, CARE Canada)
Agnes Kennedy	American Legion Auxiliary
Donald M. Landis	HIAS
Philip E. Nelbach	American Friends of Yugoslavia, Inc.
Edward A. Robie	Public Member (Senior Vice President, Retired, Equitable Life Assurance Society)
Mary P. Rudis	United Lithuanian Relief Fund of America, Inc.
Ruth Salevouris	Public Member (Senior Vice President, N. W. Ayer)
Paul Spray, M.D.	Public Member (MEDICO Advisory Board)
Joseph T. Stewart, Jr.	Public Member (Vice President, Squibb Corporation)
George J. Vojta	Public Member (Executive Vice President, Citibank)
Carl Weiss, M.D.	Public Member (Chairman, CARE Deutschland)

Deferred Gifts to CARE

Many donors have left legacies to help CARE. Now, charitable remainder trusts can achieve the same purpose, plus providing lifetime income to the donor and/or a loved one. Income and inheritance tax advantages can result from such trusts or bequests. Insurance gifts are most welcome. Contact your nearest CARE office for more information.

CARE

World Headquarters

660 First Avenue
New York, N.Y. 10016
(212) 686-3110



CARE Canada

Thomas Kines
Director
1312 Bank Street
Ottawa, Ontario
K1S 5H7
(613) 521-7081

CARE Norge

Michael Angstreich
Technical Advisor
Asmund Vinjes Vei 24
Vinderen, Oslo 3 Norway
Phone: 472-141290

CARE Deutschland

Janny Bahn
Director (Designate)
Wesselstrasse 12
53 Bonn, Germany 02221
Phone: 639863

CARE Europe

Peter Reitz
Director
Wesselstrasse 12
53 Bonn, Germany 02221
Phone: 639863

CARE U.S. Regional Offices and Directors

Eastern Pa./Del. Office

William J. Bates, Jr.
Strawbridge & Clothier
8th & Market Streets
Philadelphia, Pa. 19105
(215) 925-1214

Florida Office

Glenda Nelson
145 Madeira Avenue
Coral Gables, Fla. 33134
(305) 442-9842

Illinois-Indiana Office

Valerie Cavin
208 S. LaSalle Street
Chicago, Ill. 60604
(312) 782-5581

Michigan Office

Susan Whittemore
500 Griswold Avenue
Detroit, Mich. 48226
(313) 963-4610

Mid-America Office

Mary Ann Van Vooren
3600 Broadway
Kansas City, Mo. 64111
(816) 931-2626

Midwest Office

Harold Gauer
152 W. Wisconsin Avenue
Milwaukee, Wisc. 53203
(414) 271-8438

New England Office

Leon Blum
581 Boylston Street
Boston, Mass. 02116
(617) 266-7565

Northwestern Office

Jack Soldate
Frederick & Nelson
Seattle, Wash. 98111
(206) 382-8289

Ohio-Kentucky Office

Jane Patrick
35 E. Chestnut Street
Columbus, Ohio 43215
(614) 228-2273 & 2274

Pacific-Southwest Office

Henry Sjaardema
125 West Fourth Street
Los Angeles, Calif. 90013
(213) 385-5408

Southeastern Office

Bee Henry Brown
1618 Thompson Avenue
Atlanta, Ga. 30344
(404) 763-0255 & 0256

Southwestern Office

Marjorie Pinschmidt
109 N. Akard Street
Dallas, Texas 75201
(214) 748-1313 & 4616

Tri-State Office

Fannie Munlin
660 First Avenue
New York, N.Y. 10016
(212) 686-3110, ext. 346 & 347

Washington Office

Ronwyn Ingraham
1016 16th Street, N.W.
Washington, D.C. 20036
D.C. Char. Solic. #6-07-001
(202) 296-5696

Western Office

Molly Farmin
312 Sutter Street
San Francisco, Calif. 94108
(415) 781-1585

Western Pa./W. Va. Office

Arthur Brusco
Kaufmann's 5th Avenue
Pittsburgh, Pa. 15219
(412) 471-7685